



McLeod Aggregates Ltd aim to operate a zero harm business where employees and contractors believe that all incidents are preventable. Everyone working on site is expected to challenge unsafe behavior and not just "walk by". Achieving this will ensure all employees, contractors and the community in which we operate are protected from harm.

In support of this the following must be applied with no compromise:

- Management is responsible for health and safety implementation, communication and compliance.
- All employees, managers and contractors are trained to work safely.
- Risk assessments are available and will be used, updated by everyone working on site including contractors to identify, control and reduce all hazards.
- Everyone will understand their role, through training, in health and safety and delivers on their responsibilities.
- We will comply with all relevant legislation, regulation and industry codes of practice through effective deployment of our health and safety management systems.
- All incidents must be reported, investigated and where required, remedial actions will be taken to avoid repeats.
- McLeod Aggregates Ltd is a company which cares for its employees and they in turn must care for each other.
- No task is so important that it cannot be done safely.
- Ensure all hazards are identified and that risks are assessed and eliminated where practicable.
- Where a task is deemed 'high risk' through risk assessment, outside contractors or help will be sought.
- Safety (Zero LTIs) – Zero LTIs for both employees and contractors.

Neil McLeod

Director

McLeod Aggregates Ltd

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